

SUMMER ALEXANDER

Leadership Coaching Services



www.simplycoachingsolutions.com



As a leader, you are responsible for motivating, developing, directing, influencing, and guiding your team. However, your value to your team and organization rests on your ability to tap into your strengths and prioritize your personal and professional growth and development. As your leadership coach, my job is to ask you the right questions and help you develop an actionable plan to move you toward accomplishing your goals.

The way I work with my clients is different from most coaches. Your program starts with a strategy session where we will talk through your values, your strengths, growth areas, current challenges you are facing, and your leadership goals. We will identify critical actions you can take over the next 3 months to move toward your goals.

I'll provide you with a summary plan that will be our guiding document for the remainder of our time together. Over the next 3 months, we will meet twice per month, where we will check in on the actions you are taking and make adjustments to the plan as needed. I'll be there to encourage, support, and challenge you, and I'll be your source of accountability to help you honor your commitments to yourself.

You may be preparing yourself for your next role, you may need to strengthen your personal brand, you may have a remote team that feels disconnected, you may be uncertain about where you want your leadership journey to go next, you may be on the verge of burnout, or facing aggressions in the workplace because you are an "only" on your leadership team.

Whatever the specific leadership challenge you are facing, I want you to know you don't have to face it alone. I've worked with leaders all over the world, including Australia, India, The UK, and the United States. I've helped leaders to create strategies that have led to promotions, raises, more engaged teams, and more opportunities for visibility within their organizations.

I look forward to speaking with you soon.

Summer Alexander
Leadership Coach & Consultant

How do I know if I need a coach?

- You need clarity on focus areas for professional development and determining what's next in your leadership career
- You are struggling with setting and enforcing boundaries
- Your team is in a period of transition, and morale and productivity are low
- You are the "only" in your space and are dealing with microaggressions, lack of recognition, and lack of opportunity
- You need feedback on strategies and ideas for yourself, your organization, or your team
- Your team is dealing with high attrition, and you need a plan for retaining talent
- You have received feedback indicating you need to make improvements to your leadership style or approach
- You are feeling stressed out and are near burning out from your workload



Coaching Program

01 CLIENT INTAKE

Complete a pre-session client questionnaire to identify challenges, goals, and areas of accountability.

02 STRATEGY PLAN

In our initial session, we will develop a strategy and development plan to focus on for the next 90-days of coaching.

03 MONTHLY SESSIONS

We'll meet twice per month via Zoom for 60 minutes for each session. Each session will start with a check-in from the previous session to ensure accountability.

04 CLIENT PORTAL

You will receive access to a private client portal where we will track goals, action items, and communicate between sessions.



CONTACT

SUMMER ALEXANDER

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OFFICE HOURS

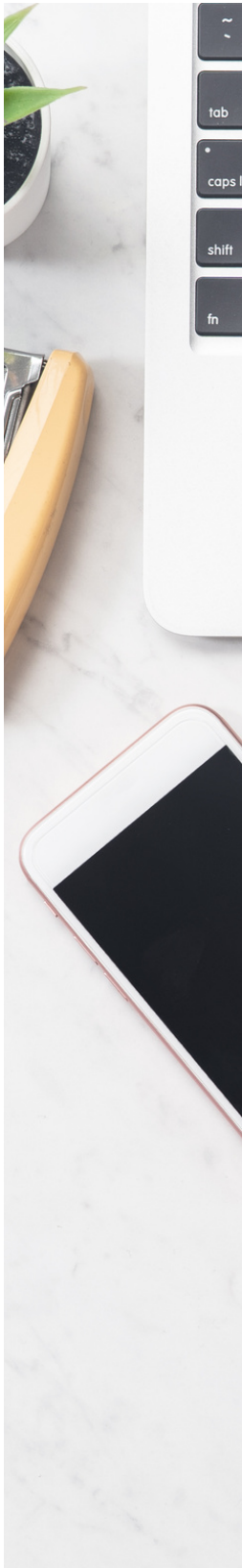
M - T 9:00am - 5:00pm CST

WEBSITE

www.simplycoachingsolutions.com

SOCIAL MEDIA

@coachsummeralexander



Leadership Coaching Program

I work with leaders to help you clarify goals, develop strategies, work through workplace challenges, provide feedback to your team, set firm boundaries for yourself, and hold you accountable for honoring the commitments you make to yourself. We will celebrate wins (big and small) and work on strengthening your personal brand.

WHAT YOU'LL GET:

- ✓ Initial client strategy session to ensure focused coaching over the 3mo engagement
- ✓ Two, 60-minute coaching sessions per month
- ✓ Access to a private client portal where your action items will be tracked over the course of the coaching engagement

YOUR INVESTMENT

\$1250/MONTH*

*Equity rate available for self-pay leaders from underrecognized backgrounds.

LET'S WORK TOGETHER